

Why Choose The Gathering Group, LLC?

At The Gathering Group, LLC, our years of professional experience, research and training allow us to effectively and efficiently develop leadership, management and executive coaching solutions that work. Our professional and business resume includes work with the following organizations:

NASA Kennedy Space Center
Louis Stokes Professional Leadership Fellow
(Ken Aguilar, Fellowship Supervisor)

NASA & NSA Funded Scholarships Programs
Florida A&M University
Program Manager
(Dr. Bennie W. Samuels, Supervisor)

National Science Foundation Grant
North Carolina Central University
(Program Manager)

The General Motors Corporation
(Tradesmen Manager)

BCC Small Business Development Center
Portability Project Coordinator (Contractor)
(Vicky Peake, Retired Director)

UCF Business Incubation Program Client

Excellent customer service, superior quality and a meticulous eye for details are just a few of the many benefits you can expect from The Gathering Group, LLC



Crystal Gathers-Whatley, Ph.D., MSA, President and CEO

- ◆ Ph.D. in Organizational Leadership with Government Agencies Concentration (May 2016)
- ◆ Benchmarks for Managers; Benchmarks for Executives; Benchmarks by Design; Benchmarks for Learning Agility; Global6; and Skill-scope Leadership Assessments Instructor)
- ◆ Certified Myers-Briggs Type Indicator (MBTI) Trainer
- ◆ Certified Everything DiSC Trainer
- ◆ Everything DiSC 363 Assessment for Leaders
- ◆ Leadership; Project Management; Grants Management; Contracts and Subcontracts; and Entrepreneurship Certifications
- ◆ Certified Mastermind Executive Coach
- ◆ NASA/NAFEO Louis Stokes Professional Leadership Fellow
- ◆ Masters in Management with Organizational Behavior and Coaching Concentration (5-2017)

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**Certifications:
EDWOSB, WOSB,
SDB, CMBE MWBE**



LEADERSHIP, MANAGEMENT & EXECUTIVE COACHING SOLUTIONS THAT WORK

- ◆ Program Management
- ◆ Training and Development Services
- ◆ Consulting Services
- ◆ Executive Coaching Services

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www.gatheringgroup.com

LEADERSHIP, MANAGEMENT, EXECUTIVE COACHING AND CONSULTING SERVICES

HARD REALITIES FACING ORGANIZATIONS:

Critical Issues Facing Organizations Today:

- ◆ How to enhance organizational efficiency and effectiveness?
- ◆ How to attract and keep talented people?
- ◆ How to more effectively monitor ethical and non-ethical activity?
- ◆ How to lead your team through a successful organizational transformation process?

Our Solutions:

- ◆ Assess organizational needs
- ◆ Establish a development plan to fit your particular organizational needs and challenges
- ◆ Develop creative and innovative solutions in the areas of:

Program Management

Training and Development Services

Consulting Services

Executive Coaching Services

Management Services

THE GATHERING GROUP, LLC. WILL HELP GOVERNMENT AGENCIES:

- ◆ Create cost-effective customized capacity building services in the areas of:

Leadership Development

Organizational Development

Program Development

Customer and Partnership Services

Employee Motivation and Morale



- ◆ Effectively manage your organizational needs by providing:

One-to-One Coaching

Team Coaching

Single Leader Training

Team Training

Organizational Training

TESTIMONIALS:

As the first of 10 NASA/NAFEO Louis Stokes Professional Leadership Fellows, Crystal Gathers walked away with the highest level of accomplishments. She was very successful in enhancing several of our NASA programs. She was given the lead to work numerous NASA Kennedy Space Center programs, including student and university outreach, grants, budgeting, developing computer programs and reports about diversity, and other programs for our EEO Office. She co-chaired two NASA Agency-Wide Conferences; received the NASA Silver Dollar Award for Continuous Improvement awarded July, 2003 and was awarded the Employee of the Month at Kennedy Space Center in December, 2002. These accomplishments were unusual for someone who was not a NASA full-time employee. (Kenny Aguilar, Retired NASA Official and Fellowship Supervisor)

Ms. Gathers effectively managed the Florida A&M University Program IMAGES Scholarship Programs for almost 12 years. During her tenure in that position, she successfully ran the day-to-day operations of the NASA and NSA federally funded programs in addition to the Ph.D. Prep. Program, which was funded by the State of Florida. It wasn't until she went on her NASA Fellowship that I realized how proficiently she did her job. It took three people to do the job she so eloquently did. (Dr. Bennie W. Samuels, Retired FAMU OESS Director)

I recently participated in a survey and focus group session, which were developed and conducted by Ms. Gathers; in her work as Coordinator of the BCC Small Business Development Center's Portability Project. The survey and survey results were very thorough and the focus group session was very organized, structured, timely and engaging. (Tami Tomlinson, Better Business Development Council Chair, Cocoa Beach Chamber)

