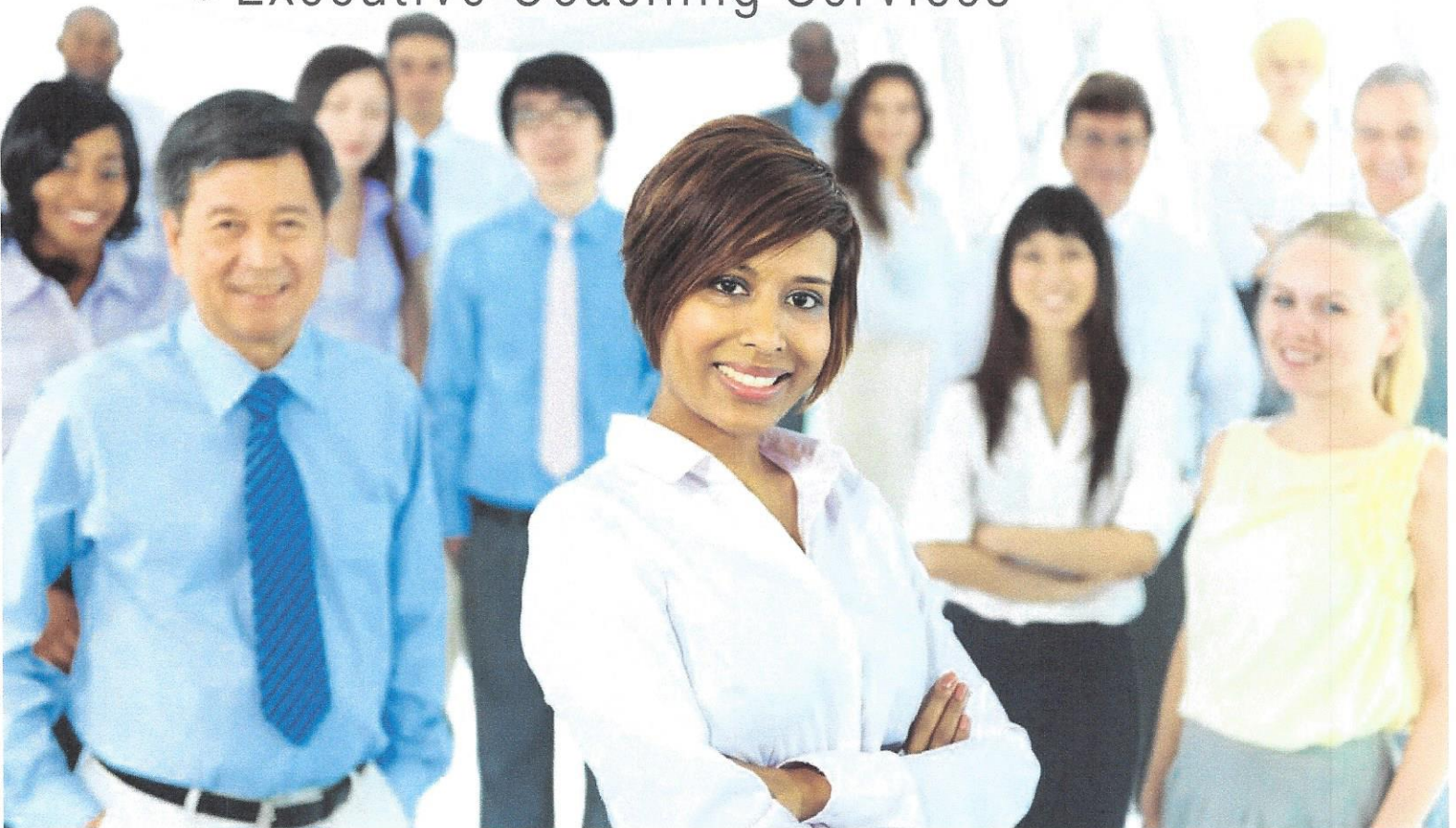


Certifications: EDWOSB SDB CMBE MWBE

# LEADERSHIP, MANAGEMENT & EXECUTIVE COACHING SOLUTIONS THAT WORK



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# THE GATHERING GROUP, LLC

## CAPABILITIES STATEMENT

Dr. Crystal Gathers-Whatley, President and CEO      Wilbert Whatley, Jr. Vice President and CFO  
(407) 406-1446 (P) (321) 285-8340 (F)

### CORE COMPETENCIES

The mission of The Gathering Group, LLC is to advance the understanding, practice, and implementation of organizational development and its most valuable asset- its employees. With a meticulous eye for detail, we provide quality services that enhance the efficiency and overall effectiveness within your organization. We help government agencies fulfill their mission and goals by providing: Management Services, Training and Development Services, Consulting Services, Executive Coaching Services, Leadership Development (Certified Myers-Briggs; Everything DiSC; Benchmarks for Managers; Benchmarks for Executives; Benchmarks by Design; Benchmarks for Learning Agility; Global6; and Skillscope Leadership Assessments Instructor), Organizational Development, Program Development, Qualitative Testing and Reporting.

**Certifications: Federal (EDWOSB, WOSB, SDB), Florida (CMBE) and Orange County, FL (MWBE);**

**Duns: 831137281; Cage Code: 6FBZ2; Federal NAICS:** 611430,541611, 541613, 541910, 541720, 541618, 541612, 611710, 624310; **Florida NAICS:** 905-500, 905-850, 906-500, 906-850, 907-500, 907-850, 908-500, 908-540, 908-640, 908-660, 908-800, 908-850, 908-890, 915-030, 915-290, 924-350, 924-590, 924-600, 973-290, 973-500, 973-500, 973-765, 973-980, 991-528; **Orange County NAICS:** 97329, 97340, 97350, 97304, 97350, 97352, 97368, 97374

### PAST PERFORMANCE

- ❖ BCC Small Business Development Center  
**Portability Project Coordinator**  
(3 Contracts)  
November 2010-December 2011  
Victoria Peake, Director (Retired)  
(321) 480-3303
- ❖ Kennedy Space Center  
**NASA Louis Stokes Professional Leadership Fellowship**  
February 2001-July 2003  
Ken Aguilar (Retired NASA Official)  
[Aguilar.pk@roadrunner.com](mailto:Aguilar.pk@roadrunner.com), (440) 238-3726  
[Aguilar.pk@adelphia.net](mailto:Aguilar.pk@adelphia.net)
- ❖ Florida A&M University  
**NASA & NSA Funded Programs (Program IMAGES Manager)**  
August 1994-December 2005  
Dr. Bennie W. Samuels (Retired)  
[bwsamuels@cox.net](mailto:bwsamuels@cox.net)  
(703) 455-6306, (703) 258-4813

### DIFFERENTIATORS

- ❖ Ph.D. in Organizational Leadership with a concentration in Government Agencies
- ❖ **Dissertation Title and Research:**  
Exploring the Experiences of Minority Senior Executive U.S. Federal Government Agency Leaders, and the Opportunities & Challenges They Face
- ❖ 15 years of managing government funded programs (NASA, NSA, and NSF)
- ❖ 2 ½ years of managing government funded programs from federal side (NASA KSC)
- ❖ Managed Key NASA Agency-Wide Initiatives & Co-Chaired 3 major conferences and programs
- ❖ 35 years of experience in Corporate America, several in a management capacity
- ❖ Three Grants Management Certificates:
  - Federal Track, Recipient Track, and Pass-Through Track

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